



APPLICATION FOR EMPLOYMENT

Sorensen Companies Incorporated
 918 South 2000 West
 Syracuse, Utah 84075
 Phone: (801) 773-4390, Fax: (801) 773-1575
 4185 West 8370 South
 West Jordan, Utah 84088
 Phone: (801) 282-0000, Fax: (801) 282-5555

Prospective employees will receive consideration without discrimination because of race, religion, color, sex, age, national origin, disability, veteran status, or any other legally protected status. By applying for a position with SCI, and by my signature on this form, I understand and agree that I will be required to take a Drug screening test, and possibly a physical examination as a condition of hiring or continued employment. I agree to consent to take such test(s) as designated by SCI and to release SCI, its' directors, officers, agents or employees from any claim arising in connection with the use of such test(s). I further understand that the results of such tests will be kept confidential.

DATE:

POSITION APPLIED FOR:

P E R S O N A L I N F O R M A T I O N	LAST NAME		FIRST NAME		MIDDLE NAME	
	STREET ADDRESS				HOME PHONE	
	CITY, STATE				ZIP	
	Have you ever applied for employment with us? ()Yes ()No If yes, approximately when?				Who referred to SCI?	
	()FULL TIME ()PART TIME Specify days and hours you are available for work:				When will you be available to begin work?	
	Are you legally eligible for employment in the United States?				Expected rate of Pay:	
	Other special training or skills (languages, machine operations, etc.)					

THE FOLLOWING INFORMATION IS NEEDED FOR A LEGALLY PERMISSIBLE REASON, INCLUDING, WITHOUT LIMITATION, A LEGITIMATE OCCUPATIONAL QUALIFICATION OR BUSINESS NECESSITY.

Copy of current MVR? ()YES ()NO	Certification on any equipment? ()YES ()NO	LIST EQUIPMENT:
Have you been convicted of a crime in the past ten years, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by a court? ()YES ()NO IF YES, DESCRIBE IN FULL:		
Do you have a valid United States Drivers License? ()YES ()NO class d <input type="checkbox"/> b <input type="checkbox"/> a <input type="checkbox"/>	Are you at least 18 years old? ()YES ()NO	Do you have any injury that would prevent you from lifting heavy weights or bending?
Do you have any physical condition that might limit your ability to perform the job for which you are applying? Do you have a history of seizures? If yes, describe this condition and how you can perform the job in spite of it.		

EEO Statement:

It is the policy of Sorensen Companies to assure that applicants are employed and that employees are treated during employment without impermissible regard to race, color, national origin, sex, religion, age, disability, veteran status or any other classification protected by law. All employment decisions at Sorensen Companies are made on the basis of merit and job requirements.

EMPLOYMENT EXPERIENCE

Please give accurate, complete, full-time and part-time employment record. Start with your present or most recent employer.

1	Company Name:		Phone:		Employed From:	To:	
	Address:		City:		Supervisors Name:		
	Describe your duties:		Weekly Pay:		Reason for Leaving:		
			No of Hours:				
2	Company Name:		Phone:		Employed From:	To:	
	Address:		City:		Supervisors Name:		
	Describe your duties:		Weekly Pay:		Reason for Leaving:		
			No of Hours:				
3	Company Name:		Phone:		Employed From:	To:	
	Address:		City:		Supervisors Name:		
	Describe your duties:		Weekly Pay:		Reason for Leaving:		
			No. of Hours:				
4	Company Name:		Phone:		Employed From:	To:	
	Address:		City:		Supervisors Name:		
	Describe your duties:		Weekly Pay:		Reason for Leaving:		
			No of Hours:				
5	Company Name:		Phone:		Employed From:	To:	
	Address:		City:		Supervisors Name:		
	Describe your duties:		Weekly Pay:		Reason for Leaving:		
			No. of Hours:				

EDUCATION

E D U C A T I O N	SCHOOL	NAME AND LOCATION	COURSE OF STUDY	NO. OF YEARS ATTENDED	DID YOU GRADUATE
	COLLEGE				
	BUSINESS/TRADE TECHNICAL				
	HIGH SCHOOL				
	ELEMENTARY				

PERSONAL REFERENCES

NAME/OCCUPATION	ADDRESS, CITY, STATE	PHONE

The information provided in this Application for Employment is true, correct and complete. If employed, any misstatement or omission of fact on this application could result in immediate dismissal.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future. I further understand that filling of this application does not guarantee me employment and that if hired; my employment can be terminated, with or without just cause, at any time. SCI is an "at will" employer, there is no contract or guarantee.

No one other than the President of Sorensen Companies can alter this policy and any alteration must be in writing and signed by the President of the company.

I give SCI the authority to investigate all references and statements for accuracy and to secure any further information about me that is job related. I hereby release the employer and its representatives from any liability for seeking such information, and all other persons, corporations or organizations for furnishing such information.

DATE: SIGNATURE:

INTERVIEWERS SIGNATURE: _____

How did you hear about job opportunities at SCI?

- | | | | |
|-------------------------------------|---|--------------------------------|------------------------------------|
| <input type="checkbox"/> News Paper | <input type="checkbox"/> Friend/Relative | <input type="checkbox"/> Web | <input type="checkbox"/> Billboard |
| <input type="checkbox"/> Job Fair | <input type="checkbox"/> Workforce Services | <input type="checkbox"/> Flyer | <input type="checkbox"/> Other |

PLEASE COMPLETE THE FOLLOWING TEST:

- If you make a purchase in a store totaling \$2.62 and you gave the clerk a \$5.00 bill, what would your change be?
- Solve for n, $8n + 2 = 98$
- Solve for x, $8x + 5x + 9 = 61$

Use the following information for the next three questions: A pit is 9' wide by 30' long by 2' deep

- How many square feet does the pit cover?
- How many cubic feet are in the pit?
- How many cubic yards are in the pit?
- Write a brief paragraph describing your greatest accomplishment and describe what you will bring to the position you are applying for.

- Write a brief paragraph about what causes you the most stress and how you deal with it.
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